

Messiah Evangelical Lutheran Church
Council Meeting Minutes
November 6, 2025 | 7:30 PM – 8:30 PM

Attendance:	Present: Breanna Dauphinee; Jim Hartmann; Andy Mitchell; Laurie Simonson; Ralph Jones; Sheri Treadwell; Amy Trichanh; Paul Williams; Lisa Klima; Jeff Gerstenberger
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Devotions and Prayer:	Leader: Sheri Treadwell Themes: 1 Corinthians 15:3-8 – to do our very best
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Agenda Review:	<ul style="list-style-type: none">No additions.
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Approval of Meeting Minutes:	October 9, 2025 meeting minutes accepted as is.
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Financial Reports:	<u>October 2025 Reports:</u> <ul style="list-style-type: none">Detailed reports from Julie shared less of a surplus overall, but that we're in a good place.While July's surplus seems to be due to a prepayment in pledges.Food ministry was asked about. Pastor Aileen will be chatting with Larry Dennis about possible grants. Up until now, the finances for the pantry have been in line with what is needed.
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Ministry Team Reports:	<u>Worship and Music:</u> <ul style="list-style-type: none">Sanctified Art in Advent and Christmas 2024 was well received and will be used again.This year's theme for Advent is "What do you fear"Christmas Eve: Clergy discussed staggering worship & publicizing options at a group (4 PM Parma; 7 PM GUMC; 8:30 PM Messiah w/ feast of music at 8; 11PM Baptist)1st Sunday of Christmas, we're looking forward to breakfast church again!Question on tuning/ service: <u>Organ:</u> Willie mentioned the last time this was serviced was before COVID. <u>Piano's:</u> Haven't been done in quite some time, and is scheduled for Dec. 15, Monday, at 1:00 PM.<u>Bell Refurbishment:</u> total \$4,702.50 with manufacturer. There was another provider for significantly lower amount, but using them may void our warranty. It was voted and approved to use \$5,000 that will be moved to the Music Ministry designated fund (donor restricted and cannot be reclaimed for something else). Amy made the motion, Paul 2nded the motion.<u>Candle Replacement:</u> We're going to need to buy new altar candles. Candle holders and candles will cost \$1300 approximately. With shipping, it was voted to approve up to \$1500 from the Memorial Fund for this expense. Jim made a motion to approve \$1500; Sheri and Laurie
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	<p>seconded the motion. Andy will communicate this to Julie.</p> <ul style="list-style-type: none"> • <u>Microphones:</u> \$318 for the new wireless microphone receiver that failed a few weeks ago. Approximately \$400 would pay for two new handheld wireless microphones. It was voted and approved to spend up to \$750 from the Memorial Fund for the wireless receiver and new microphones. Jim made a motion and Sheri seconded. (existing handheld microphones can be used as backup). Andy will email Julie to let her know.
	<p><u>Property:</u></p> <ul style="list-style-type: none"> • Suggested the cutting down of a few trees and included pictures in the monthly report. He made a request for this work as part of the 2026 budget. • Paul requested that we consider fixing the dishwasher. It was agreed that we hold off to decide on funding for this until we know more about how the 2026 budget is looking.

Other Business:	<p><u>Allocation of \$20K gift to Messiah:</u></p> <ul style="list-style-type: none"> • So far, \$5000 for bells and \$10000 allocated to Greater Messiah Fund. The last \$5000 is in the Greater Messiah Fund waiting for Council to decide how it should be allocated. • We considered tracking the use of the final \$5000 if left in the Greater Messiah Fund, but this is not consistent with our Policy. • It was asked about putting the remaining funds the Memorial fund (but there is already a fair amount of money there). • There were no stipulations on the donation for its use. • We will leave the remaining \$5000 in the Greater Messiah Fund and re-visit next month. <p><u>Council Nominations:</u></p> <ul style="list-style-type: none"> • Vacancies: Communications, Stewardship, Youth and Family Faith Formation • Nominating Committee: Lisa Klima, Bree Dauphinee, Larry Dennis, and Sandy Moncrief will be on the committee. • Chair of Nominating Committee: Lisa will chair the committee. <p><u>Celebration of Ministry for Pastor Hans:</u></p> <ul style="list-style-type: none"> • Feb 15th was suggested. Avoids her trip to Zambia and avoids Lent. • Paul is willing to help in a group committee. Paul and Pastor Aileen will discuss additional people to invite on Monday. <p><u>Seasonal photo displays in Narthex:</u></p> <ul style="list-style-type: none"> • Matt Robbins expressed this idea to Ralph and will be invited to do so. <p><u>Request for use of Parking Lot:</u></p> <ul style="list-style-type: none"> • John Ling inquired about using the Parking Lot space for a flea market (April/ May – October). Current location of flea market (downtown) is cost prohibitive.
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	<ul style="list-style-type: none">Concerns were raised about liability and availability for parking when needed for funerals.It was agreed that a conversation to ask for more detail would be helpful. (what's your typical rate, what are your needs inside the building, how many vendors, what are the hours). Making them aware of the need to clean up the trash, obtain permits, and take responsibility for any damage to the space, and anything that happens during the event. <p><u>Mobility Specialist Update with the Synod:</u></p> <ul style="list-style-type: none">A neutral site is needed for a candidate to preach and lead worship in early December and allow for space for the call committee to do the interview.It was agreed that we will offer our space. <p><u>Pastor Aileen's Trip to Zambia:</u></p> <ul style="list-style-type: none">While this is a 2-ish week trip. Pastor Aileen will coordinate pulpit supply and pastoral care.Will be shared in a newsletter, and likely at the Annual Meeting. <p><u>Other:</u></p> <ul style="list-style-type: none">Enhanced coffee hour next SundayNew member gathering a week from Saturday.
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Budget Development:	<ul style="list-style-type: none">Appreciation for getting information in.Requests seem fiscally responsible.We're just waiting on numbers from Tim, so we can have a fully balanced budget before the end of the December meeting.Appreciation for willingness and flexibility to move the process up a month.Any questions will be sent to Andy, and fielded as needed, and shared with the entire council before the December meeting.
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Next Meeting:	<ul style="list-style-type: none">December 4, 2025 7:00 p.m. – 8:30 p.m. ON ZOOM <p><u>Extended Report:</u> none <u>Devotions and Prayer:</u> Laurie <u>December Holiday Gathering:</u> Paul is happy to host the holiday party, and will send info soon.</p>
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Closing Prayer:	Sheri Treadwell
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